

Yes or Pro Argument

**Make CUE, our independent union, 100 times stronger by voting YES!**

**14,000 CUE represented staff joined 1.4 million Teamsters!**

Being affiliated with the Teamsters will:

Significantly enhance our power at the bargaining table during contract negotiations with the University.

- Help us in a strike. No other UC union can join our picket lines because they have signed contracts prohibiting “sympathy strikes”. CUE alone can stand 1.4 million strong in solidarity.
- Continue the tradition of the democratic strength of voting members determining the direction of our union.
- Maintain our autonomy as an independent local. We will be our own Local able to continue to have our own stewards, own local officers, and own bargaining team with voting rights and equal representation with other Teamster locals. Moreover, we will have support from Teamsters Joint Council and International Executive Board.
- Will stop the current decertification attempts by other UC unions. These betrayals of union solidarity will possibly delay our contract negotiations, and we stand to lose all the protective language we have gained over the years. The clerical and allied services workers would be more vulnerable to layoffs, and our chances to retain our current ULPs on the temporary layoffs and salary reductions would be lessened. This ULP seeks to have UC pay back lost earnings due to the temporary layoffs.
- Give us access to their vast resources and experience. The Teamsters negotiate the pensions and health plans for their members and retirees. This is critically important as it appears that UC is preparing to alter our retiree health plans and downsize the pension plan.
- Increase our political clout in Sacramento with the State Legislature and in Washington, DC with Congressional representatives.