

Pro CWA Statement

CUE needs to affiliate to defeat AFSCME's decertification attempt and to win a good contract.

We advocate a NO vote on the affiliation with the Teamsters because the Teamsters are the wrong union for UC clericals. They have no experience representing a major sector at UC and have been subject to government overhaul and a national internal caucus to fight for democracy.

We advocate an affiliation with CWA because they are committed to help us to do this successfully.

CWA knows the UC system well, since UPTE has been affiliated with them since the early 1990's.

With a CWA affiliation, clericals would have our own local, independent of UPTE, with resources from CWA which would pay for bargaining and arbitrations as well as assistance in a Contract campaign and legislative contacts. UPTE's affiliation with CWA has helped UPTE win their latest contract where their members got raises and a \$1,000 signing bonus.

CWA provided crucial resources and help to CUE at its founding to win our important first contract.

UPTE/CWA has been our ally during many fights with UC at critical times over the years.

We urge you to vote NO about affiliation with the Teamsters. CWA is the union we should affiliate with, both strength and power and member democracy.

Kathi Young, Statewide Executive Board
Representative, Berkeley Local 3
Claudette Begin, CUE Action Chair, Berkeley
Craig Alderson, Member, Berkeley
Andrew Shapiro, Vice President, Berkeley Local 3

Shann Ritchie, Member, Santa Cruz, Local 10
Lauren Buisson, Member, Los Angeles, Local 4
Janette Reid, Member, Berkeley, Local 3
David Kessler, Member, Berkeley, Local 3

Con CWA Statement

CUE researched and interviewed numerous Unions at length regarding potential affiliation, including CWA. After much consideration, the committee unanimously chose the Teamsters, and the CUE Board overwhelmingly voted for that choice. If we now vote down affiliation with the Teamsters, it will be too late to affiliate with CWA, or any other Union, and AFSCME will have time to continue their raid against CUE.

As a member of the AFL-CIO, CWA is bound by its constitution Article 21. Because AFSCME has begun an expensive and thorough campaign, if CUE votes to affiliate with CWA the decision will ultimately come from a judge – not CUE members. The Teamsters have a specific no raid agreement with AFSCME. They are the strongest and only defense against AFSCME.

CWA has higher dues than the Teamsters. CWA will keep a larger portion of those higher dues, leaving less money in the statewide local's hand and in CUE member's hands.

UPTE has made it clear they are willing to negotiate with UC at the expense of its members. UPTE recently settled a contract that did provide members with increases and bonuses, but this same agreement led to massive lay-offs to pay for these incentives.

The Teamsters do represent clericals; they represent 1.4 million people from all work forces. Affiliating with the Teamsters will bring immense power to the bargaining table due to the ability to strike. If CUE were to strike, no deliveries could be made to the campus – including the medical centers. This would cripple the university, and the Office of the President is aware of this.

Voting to affiliate with the teamsters will indeed make us 100 times stronger!