

No or Con Argument

Just Say NO

- Just Say NO.
No to affiliation with the International Brotherhood of Teamsters (IBT).
No to decertification cards from AFSCME.
No to AFSCME should the decertification come to a vote.
- CUE is seeking affiliation with the Teamsters to avoid the decertification vote that occurs if AFSCME collects enough cards from clericals stating they wish to be represented by AFSCME.
- Of the several unions willing to affiliate with CUE, the Teamsters is the only union which cannot be legally challenged by AFSCME. The CUE Executive Board chose the Teamsters to prevent a legal challenge by AFSCME.
- Are the Teamsters or AFSCME the only choices for clericals? No - because CUE is still a choice.
- CUE has represented clericals since 1997. Clericals quite deliberately voted AFSCME out because AFSCME ignored clericals and their needs in those pre-agency fee days. Despite the lack of guaranteed fees, CUE was created and became the union "for the clericals by the clericals."
- CUE contracts have consistently upheld the rights of clericals and increased salaries. CUE stewards have worked to safeguard the rights of clericals throughout UC. Most recently the Temporary Layoff Agreement limited salary reductions to clericals whose departments chose to reduce salaries. In contrast, the UC Furlough Plan imposed reductions on all employees not in the Medical Centers or paid on extramural funds.
- CUE member dues are .5% of gross retirement salaries.
The Teamsters will be 1.2% plus \$1.85 per month.
AFSCME dues are 1.5%.
 - For a \$25,000 annual salary or \$2083 per month, CUE dues are \$10.41; Teamsters \$26.85; AFSCME \$31.25.
 - For a \$35,000 annual salary or \$2916 per month, CUE dues are \$14.58; Teamsters \$36.84; AFSCME \$43.74.
- Just Say NO.
No to affiliation with the Teamsters.
No to decertification cards from AFSCME.
No to AFSCME should the decertification come to a vote.