

SMITH FOR PRESIDENT

Brothers and Sisters,

My name is Jen Smith and I'm seeking to serve as your Statewide President for 2006-2008. When I ran for Southern Vice-President last term, it was my goal to bring the southern campuses together so that each of us could build a stronger union. At that time, we had a couple of meetings to focus on ways that the union could benefit by the talent that this clerical pool brings to UC. After all, it is the clericals who keep UC running and competitive.

Since the early part of 2005, I've had to assume the position of acting president. In that role I found myself being a guardian over our budget so that we would not find ourselves in the same financial situation we were in before. During my presidency, the current table officers have put into place ways to streamline finances and conduct business efficiently so that we can hire the professional support we need to fight UC. It is my belief that before raise dues, we must first lower our expenses by continuing to streamline all our functions, minimize expenses and best utilize the technology that is already available to us.

We must increase membership across the state. Since the locals are autonomous and some have relatively small incomes, they'll need more assistance from the statewide union to do this. It is my goal that all the locals, which chose to, be offered more help (financial, literature, trainings, other organizing aids) so that each local can successfully conduct a membership campaign. An increase in our membership sends a strong message to UC that clericals stand behind the union's call for better wages and conditions. Right now we need to educate our jurisdiction about the pension fight and how UC is eroding our benefits faster than it is increasing our wages.

Here are some things that that I will work to accomplish during my presidency:

- ✦ *Increasing membership and member participation across the state*
- ✦ *Continuing to develop the close working relationship with other UC unions that has started in the last year or so.*
- ✦ *Continue to fight against UC's attack on our benefits, including pensions, and continue the fight for meaningful pay raises.*
- ✦ *Getting surrounding local area businesses to give CUE Members discounts. This effort will be collaboration with the local presidents and a statewide committee.*
- ✦ *Strengthening our ability to represent individual employees by increasing the number of stewards and by establishing a newsletter that informs clericals of their rights.*

I feel confident that I have worked well and without dominating CUE business to allow our individual members/leaders to bring their own skills and strengths to build our union. From our own labor committee and stewards' network to our excellent bargaining team, we have come far in building a truly member run union.

Officers in cue are not paid for their work, and the time I spend doing work for our union is strictly volunteer. I am happy to do this because I strongly believe in CUE mission: providing strong representation to UC clericals and fighting the University when it acts against our interests, as is the case with UC's plans for our pension plan. Effective contract bargaining and individual representation is what CUE should be all about. Our critical financial situation helps to support this mission. I am the best candidate to promote and enforce this mission.

I owe this union my job, when we fought to change casual employees to career after 1000 hours of employment. As I travel across this state, I have found that CUE has the most talented, resourceful and gifted pool of people who can make fabulous contributions to this union. For the next two years, we need to tap into your strengths and skills. CUE is you and I encourage you to continue to keep CUE growing strong by voting for me.

PUBLICLY ENDORCED BY:

Patricia Andrade, Graduate Student-UCLA; **Stanley Anjan**, Graduate Student-UCLA; **Jasmine Bajaj**, Graduate Student-UCB; **Shirmel Hayden**, CUE Supporter-UCLA; **Shanika Honeycutt**, Graduate Student-UCLA; **Claudia Horning**, CUE Statewide EBoard Member-UCLA; **Lyn Kelly**, Bargaining Representative/CUE Statewide EBoard Member; **Elinor Levine**, Chief Steward-CUE Local #3; **Adrean Logan**, CUE Member-UCLA; **Joyce Liou**, CUE Supporter-UCLA; **Maricela Meza**, Graduate Student-UCLA; **Fred Oddie**, CUE Supporter-UCI; **Justyn Patterson**, CUE Supporter-UCLA; **Karen Recinos**, Graduate Student-UCLA; **Judy Shattuck**, President-CUE Local #3; **Bettye Scott**, CUE Member-UCLA **Margy Wilkinson**, Chief Steward-CUE Statewide (list is still growing)