

CUE ARBITRATION APPEALS PANEL FORM

(Must be submitted to cue statewide at least 1 week before monthly arbitration appeals panel meeting – 3rd Tuesday of each month)

Grievant name: _____

Grievance number: _____

Subject(s): _____

Articles cited:

Procedural history:

Organizing potential:

Importance for the contract:

Likelihood of success, and why:

Who will serve as advocate at arbitration hearing: _____

List of key documents:

Names of key witnesses:

Contact info for steward: _____

Contact info for grievant: _____

Suggested standards for review

Review by locals or statewide committees shall be based on criteria that includes, but is not limited to, the following:

- 1) potential for success, based on the merits of the case
- 2) existence of important procedural issues
- 3) availability of witnesses/documents to support our claims
- 4) organizing potential
- 5) political reasons (e.g. case involves persecution of union activists)

For disciplinary cases:

- 1) was there progressive discipline?
- 2) how many years of service does the grievant have?
- 3) are there mitigating/extenuating circumstances?

For contract interpretation cases:

- 1) what is the impact of the case?
- 2) does bargaining history/past practice support our case?
- 3) potential adverse consequences if case is lost

Requests for representation in arbitration by a lawyer not employed by CUE shall be evaluated based on the following additional criteria:

- 1) whether the grievance involves issues of law (e.g., First Amendment or other constitutional rights, including Skelly rights or other due process violations)
- 2) potential impact of the case (esp. in contract interpretation)
- 3) level of complexity, numbers of documents and witnesses, expert witnesses (if any)