

Berkeley/UCOP clerical workers are asking:

## **WHAT WOULD A CLERICAL STRIKE AT BERKELEY ACCOMPLISH? WHY SHOULD WE PARTICIPATE?**

Berkeley/UCOP CUE Local Three answers:

If clericals support a strike throughout Berkeley/UCOP, it will be a win-win effort for all of us.

At best, and what we want: UC will respond by ending their illegal labor practices and will be more open to improving their offers on pay, health and safety, layoff and other contract articles. But we can't expect this to happen overnight!

Another possible outcome is that UC will appear to ignore the strike, and may not make any movement in negotiations immediately. This would not mean the strike had no impact.

Right now, without a strike, UC continues to break the law by engaging in unfair labor practices. Moreover, management simply denies the documented fact that UC can easily afford to give us fair wages. We can change this! It may take a while, but together, we can win.

Berkeley is the University of California's flagship campus. It is nationally acknowledged to be one of the premier universities in the United States. So long as hundreds of us act together, what we do on this campus is guaranteed to make a difference. Press coverage and public attention to UC's illegal actions and clericals speaking out to protest them is bound to have an impact.

Changing the policies and priorities of the UC Regents is a long-term project. We urge all UCB/UCOP clericals to join CUE in this united effort to change UC's unfair pay and labor practices.

The more clericals who participate in a strike, the more impact we will have. If CUE announces a strike in the fall, please join us!