
STUDENT - STAFF - FACULTY LABOR SOLIDARITY RALLY

Noon, Wednesday, August 21st
Sproul Plaza

OUR CONDITIONS OF WORK ARE YOUR CONDITIONS OF LEARNING.

During more than two years of bargaining with its unions, UC has committed numerous unfair labor practices, including failing to provide information, disparate treatment of union members, unilaterally changing terms of employment, denying access to union representatives, refusing to process grievances, sending negotiators who had no authority to make an agreement and other forms of bad faith bargaining.

The Administration has failed to address even some of the most modest union proposals. UC seems ready to sacrifice the quality of undergraduate education by failing to meet the most basic needs of lecturers and other non-Senate faculty who teach more than half of all undergraduate courses, and the clerical staff who support both faculty and students – those who keep this institution running and give it a reputation for excellence. While hiding behind the state's budget crisis and pleading it has no money, UC sits on billions of dollars in unrestricted funds that could be made available to meet the needs of its employees *without raising tuition or fees for students by one cent!* Rather than fairly compensate those who have demonstrated excellence in the classroom and their commitment, skill and experience in the administration of the institution, UC has pursued policies and practices in the name of "flexibility" that 'churn' the workforce, pushing the most experienced and capable employees out in order to pay new hires lower wages.

Enough is enough!!! It is time to take a stand in defense of quality public higher education and those who deliver it. It is time to teach the administration a lesson about what UC is all about - not empire-building - not managerial prerogatives - not executive perks, privilege and status - not deceptive bookkeeping - but *quality public higher education for the people of California.*

It is possible that one or more unions' members may be compelled to conduct a job action or strike this fall.

We ask your support in this struggle.

Let's stand  together for the good of us all! JOIN US!

TAKE THE SOLIDARITY PLEDGE

Help staff and non-Senate faculty secure a fair contract from UC!

I pledge that in the event any union at UC is forced to strike, I will take whatever measures I can to act in solidarity with and support of striking UC employees. I recognize that in doing so, I am not only standing in solidarity with those who are on strike, I am also encouraging others to stand with me for justice and fair treatment at UC.

(please print)

NAME _____ E-MAIL _____
ADDRESS _____

PHONE () _____

If UC employee: JOB TITLE _____ WORK
LOCATION _____

BARGAINING UNIT _____
DEPT/PROGRAM _____

Undergraduate ___ Graduate Student ___ Alumnus ___ Parent of UC Student ___
Other _____

SIGNATURE _____ DATE _____

