

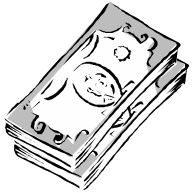
# **CUE** FIGHTS FOR IMPROVED HEALTH AND SAFETY PROTECTIONS!



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UC has agreed to give ergonomic evaluations to new employees and employees assigned to new workspaces, but not to employees continuing at the same workstation.

CUE thinks ALL clericals should be able to have their workstations evaluated for ergonomic safety, and have corrections made or equipment provided, if necessary.



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UC wants a contract that would make implementation of any grievance settlement subject to available funds. This means that unless the department or another unit on campus has funds specifically budgeted to fix the problem, the arbitrator's ruling would not need to be implemented.

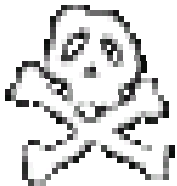
CUE's demand is that if a health and safety violation is found, that UC find the money to fix it, and not hide behind "budgets" to deny the solution.



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UC refuses to agree that stress is a health and safety issue. Unlike other employers, UC excludes stress from the contract, despite the fact that it is well documented that job stress can lead to serious health problems.

CUE wants stress included in the contract, so that clericals will be protected from heavy workload, poor supervisors, and other kinds of job stress.



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UC insists that only grievances for abnormally hazardous and dangerous conditions may be heard by a non-UC arbitrator.

CUE wants any health and safety violation to be able to be heard by a neutral third-party arbitrator - not just UC administrators.



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UC spends huge sums every year paying for Workers' Compensation claims to workers hurt on the job, but won't put their resources into preventing injuries.

CUE wants a strong health and safety article in the contract, so the union can enforce the contract and protect clericals from ergonomic, stress-related, and other injuries.