

**Side Letter of Agreement – June 5, 2002**

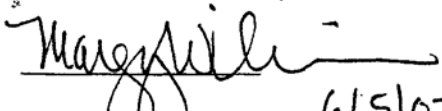
Compensation of Overtime

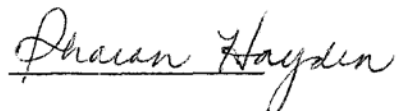
Clerical employees who work in departments that offer compensatory time off will have the opportunity to elect whether to be compensated for overtime work by pay or by compensatory time off. The parties agree that if an employee does not elect compensatory time off, she/he will receive overtime pay for overtime hours worked. Employees who work in departments which offer compensatory time off will be afforded the opportunity to elect to be compensated for overtime hours worked upon hire and during the month of either June or July, 2002, and subsequently in that department according to the applicable UC/CUE Agreement, Hours of Work article. The election to receive compensatory time off in lieu of pay is to be effective until the next election period designated in the applicable UC/CUE Agreement. If an employee who has elected to receive compensatory time off wishes to continue to receive compensatory time off in subsequent years, the employee must renew the election according to the applicable UC/CUE Agreement. If the employee does not renew the election, the employee will receive pay for overtime hours worked.

A one-time special election period will be held in either June or July, 2002. Management of each campus, or medical center will choose whether to have the special period be either June or July, 2002. During the June or July election period, employees who work in departments which offer CTO will have the opportunity to select whether to be compensated for overtime work by pay or by compensatory time off, until the next election identified in the applicable UC/CUE Agreement, Hours of Work article, when a regular election period will be open. If an employee does not elect CTO in June or July 2002, the employee will receive pay for overtime worked.

The election will be allowed for new employees and transferred or returning employees if the department offers CTO.

Until the June or July 2002 election, employees in the CX unit will receive either monetary payments or CTO for overtime worked according to the preference which they elected in December, 2001.

  
Margy Wilkinson for  
CUE  
6/5/02  
3:15 pm

 6/5/02  
Sharon Hayden for  
The University of California